

**1. Total number of staff completing survey**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Total	4	7	1	10		2		2					

Total 26

**2. Responsibilities in the firm**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Sole practitioner, partner, member or director of the firm	4												
Associate or assistant		7		1				1					
Other employee or staff member			1	9		2		1					
Prefer not to say													
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					

**3. Ownership in organisation**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	4												
No		7	1	10		2		2					
Prefer not to say													
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					

**4. Manager of employee**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	4	6						1					
No		1	1	10		2		1					
Prefer not to say													
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					

**5. Age group**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16 - 24				1									
25 - 34		3	1	1				1					
35 - 44		2											
45 - 54	1	1		3		1							
55 - 64	3	1		5		1		1					
65+													
Prefer not to say													
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					

**6. Gender**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Female		5	1	10		1		2					
Male	4	2				1							
Prefer Not To Say													
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					

**7(a). Disability**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes													
No	4	7	1	10		2		2					
Prefer not to say													
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					

**7(b). Limitations**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, limited a lot													
Yes, limited a little				1									
No	4	7	1	9		2		2					
Prefer not to say													
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					







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Any other mixed / multiple ethnic background													
White - British / English / Welsh / Northern Irish / Scottish	4	7		9		2		2					
White - Irish													
White - Gypsy or Irish Traveller													
White - Any other White background			1	1									
Arab													
Any other ethnic group													
Prefer not to say													
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					

**9. Religious belief**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No Religious Belief / Atheist		1		2		2		1					
Buddhist													
Christian	3	6	1	7				1					
Hindu													
Jewish													
Muslim													
Sikh													
Any other religion				1									
Prefer not to say	1												
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					

**10. Sexual orientation**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Bisexual													
Gay Man													
Gay Woman / Lesbian													
Heterosexual / Straight	4	7	1	10		2		2					
Other													
Prefer not to say													
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					

**11. Secondary school**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
UK State School	2	4		9		2		1					
UK Independent/Fee-Paying School	2	2		1				1					
Attended school outside the UK		1	1										
Prefer not to say													
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					

**12. University attendance**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	1	2				1							
No	2	5	1	2				1					
Did not attend University	1			7		1		1					
Prefer not to say				1									
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					

**13. Carer child under eighteen**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes		1						1					
No	4	6	1	10		2		1					
Prefer not to say													
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					



**14. Caring hours per week**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No	2	6	1	6		2		2					
Yes, 1 - 19 hours a week	2	1		2									
Yes, 20 - 49 hours a week				2									
Yes, 50 or more hours a week													
Prefer not to say													
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>10</b>		<b>2</b>		<b>2</b>					