



DIVERSITY STATISTICS

ABOUT US

- Tanners is an established law firm based in Cirencester, with 12 partners and 60 staff members overall.
- Tanners knows the value of selecting and hiring the right people, as it is critical to the firm's success now and in the future.
- Tanners is an equal opportunity employer, and is committed to a recruitment policy that ensures candidates are selected exclusively off merit and in accordance with the Equality Act 2010.
- The firm will only consider applicants who have the right to work and live in the UK.
- Every year our employees are asked to complete a questionnaire, the results of which are used to monitor and report on the diversity within our workforce. The most recent survey received an excellent response rate, 85% of our employees from Tanners responded.

TANNERS SOLICITORS LLP

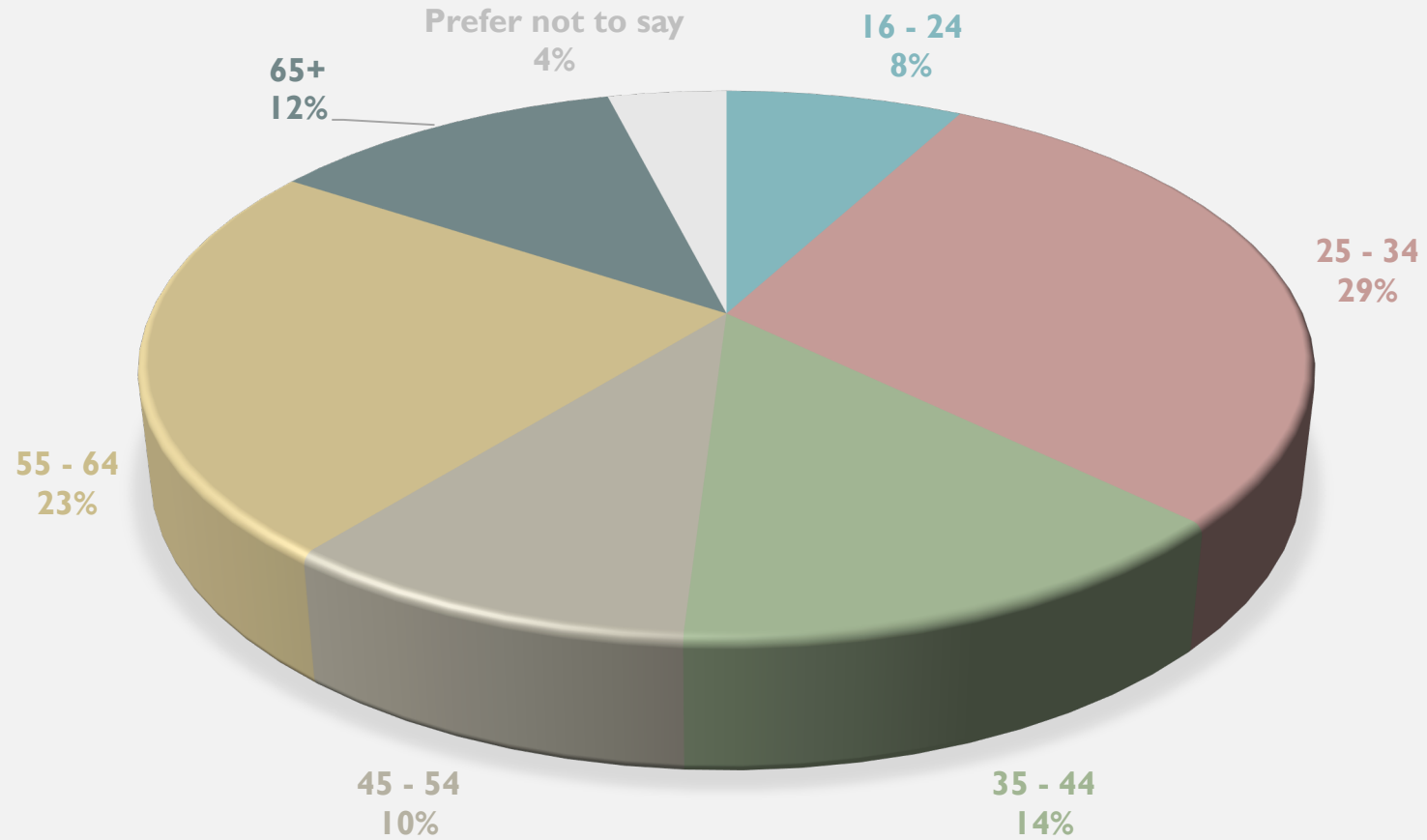
City expertise in the heart of the Cotswolds



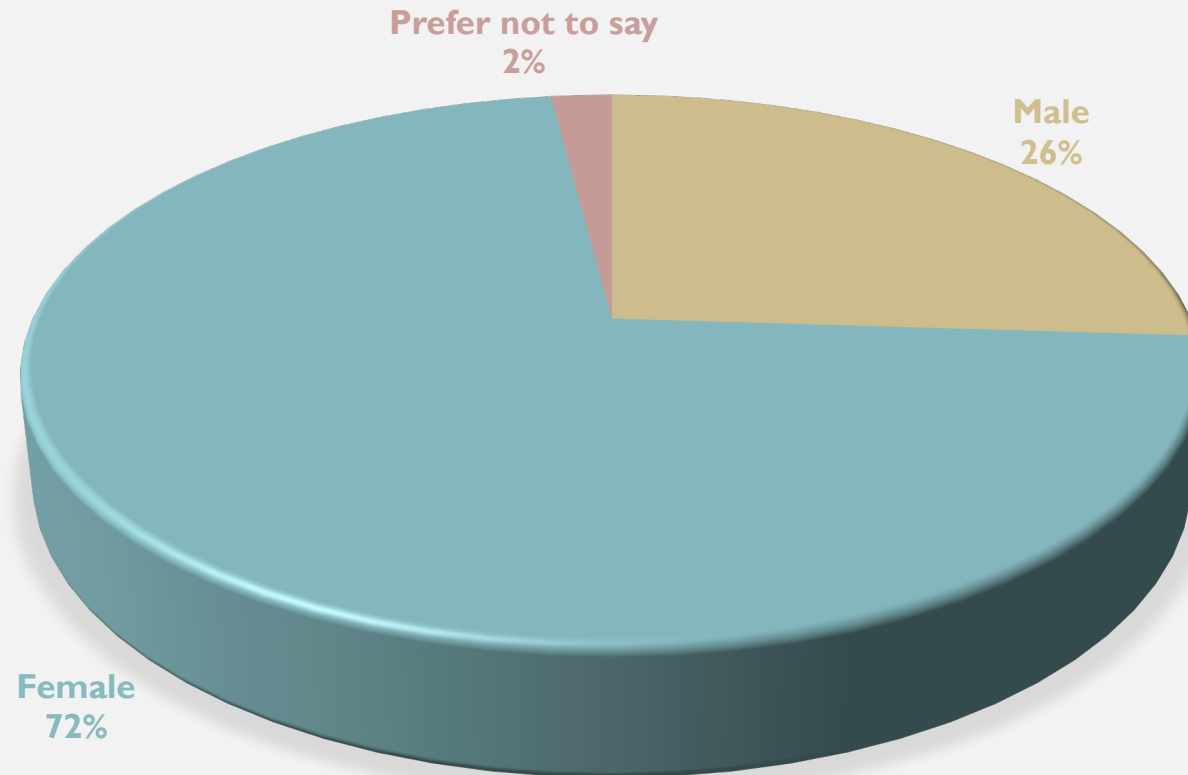


DEMOGRAPHICS

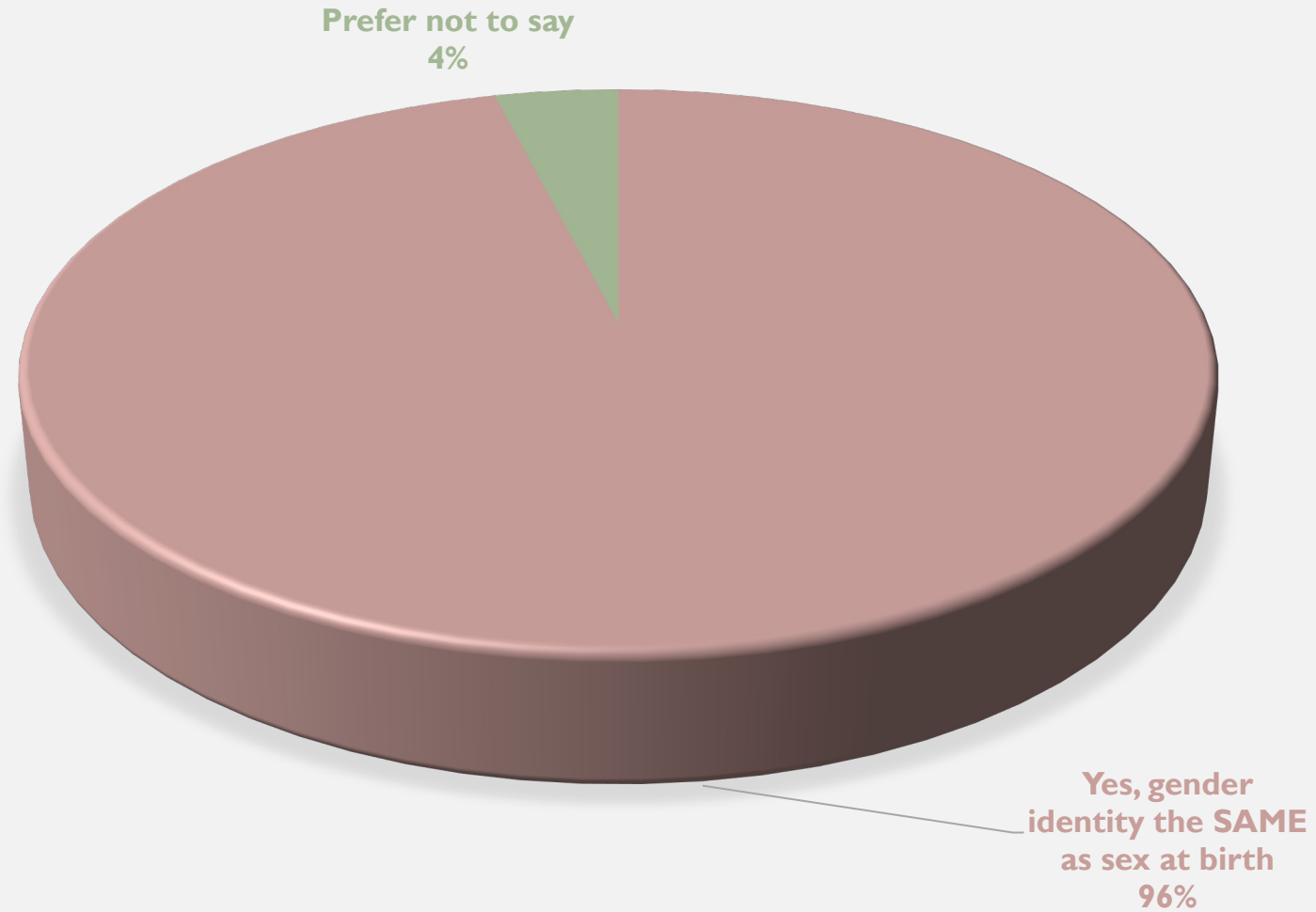
AGE



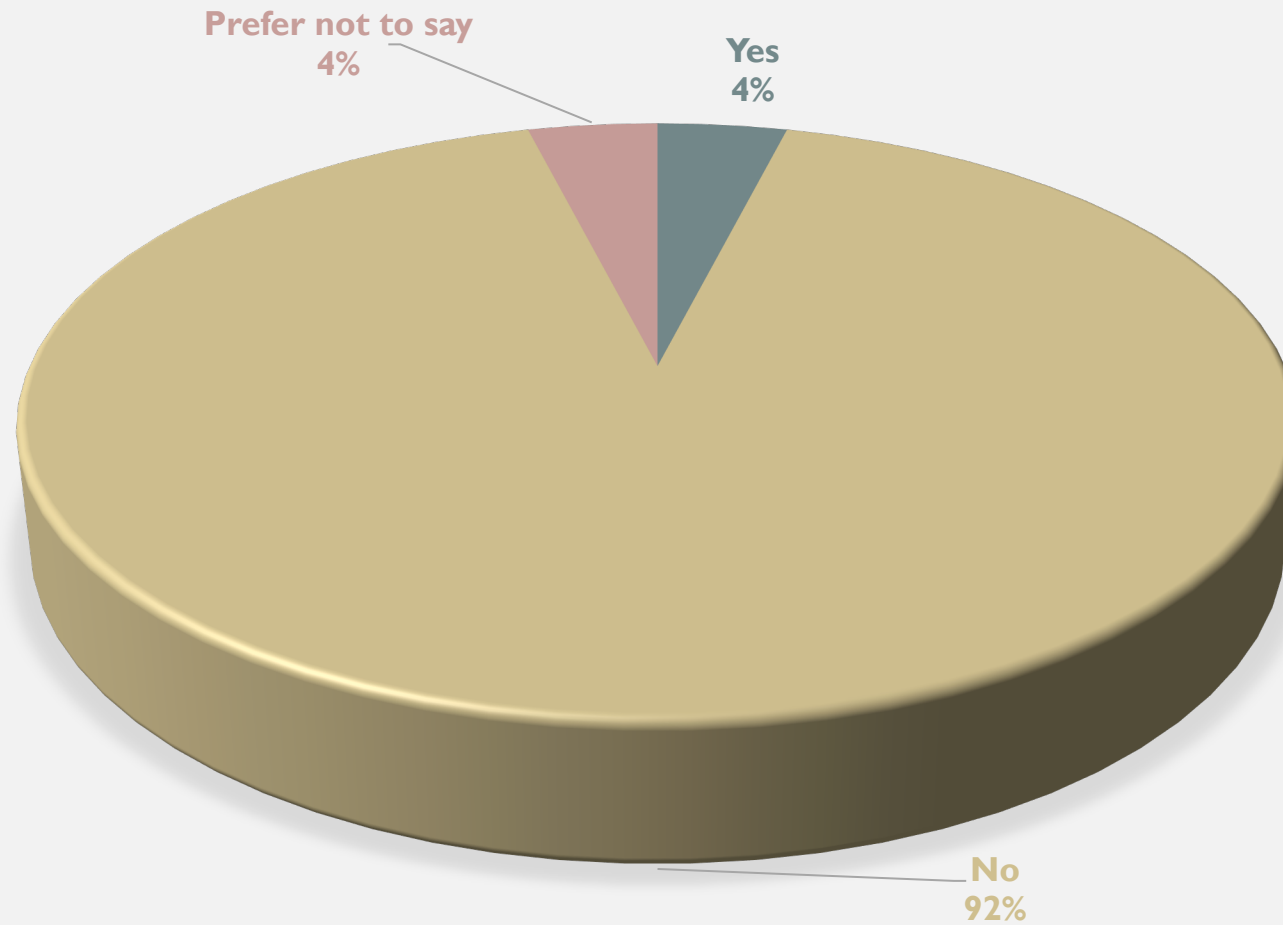
GENDER IDENTITY



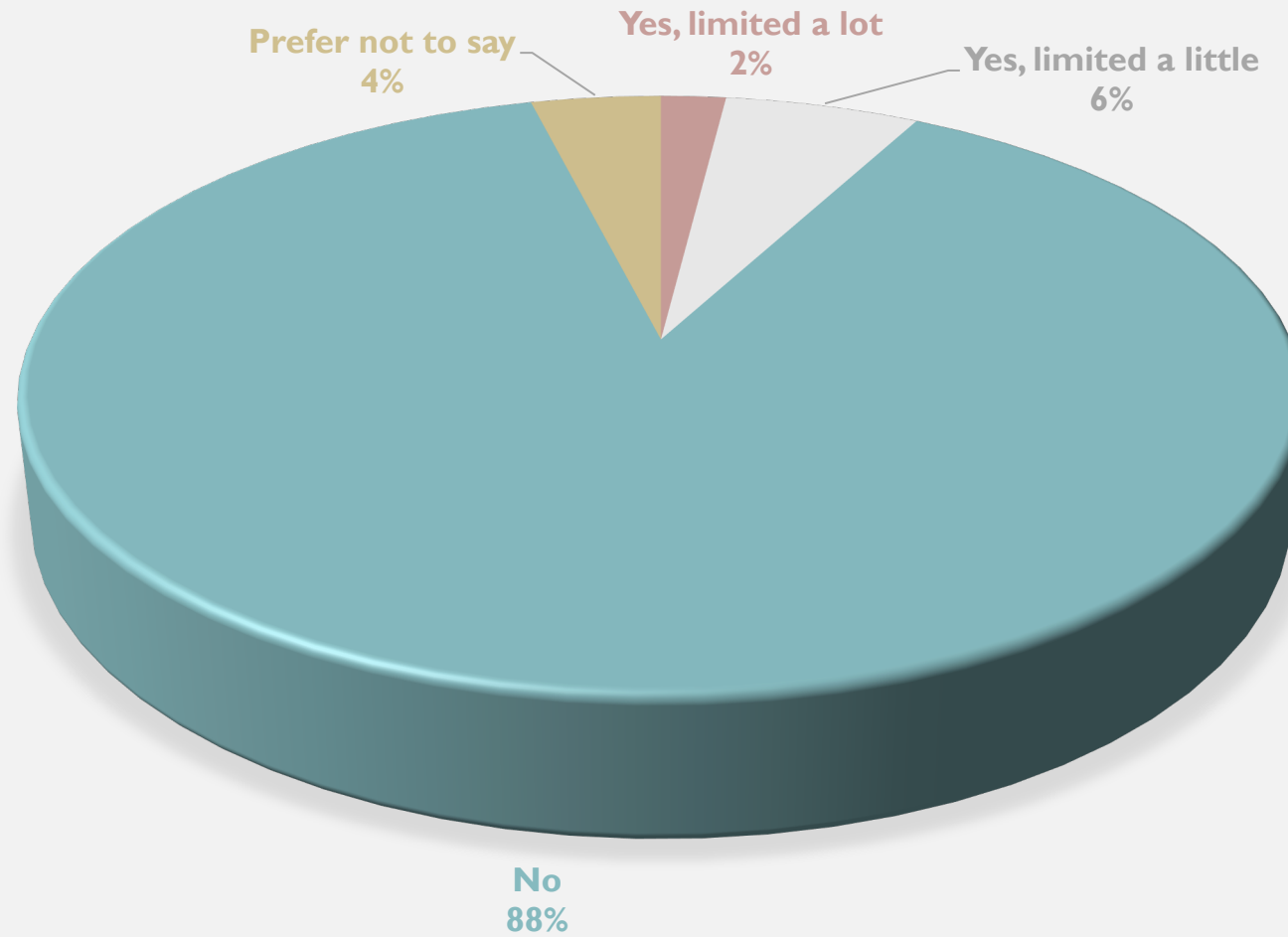
IS THE GENDER YOU IDENTIFY WITH THE SAME AS YOUR SEX REGISTERED AT BIRTH?



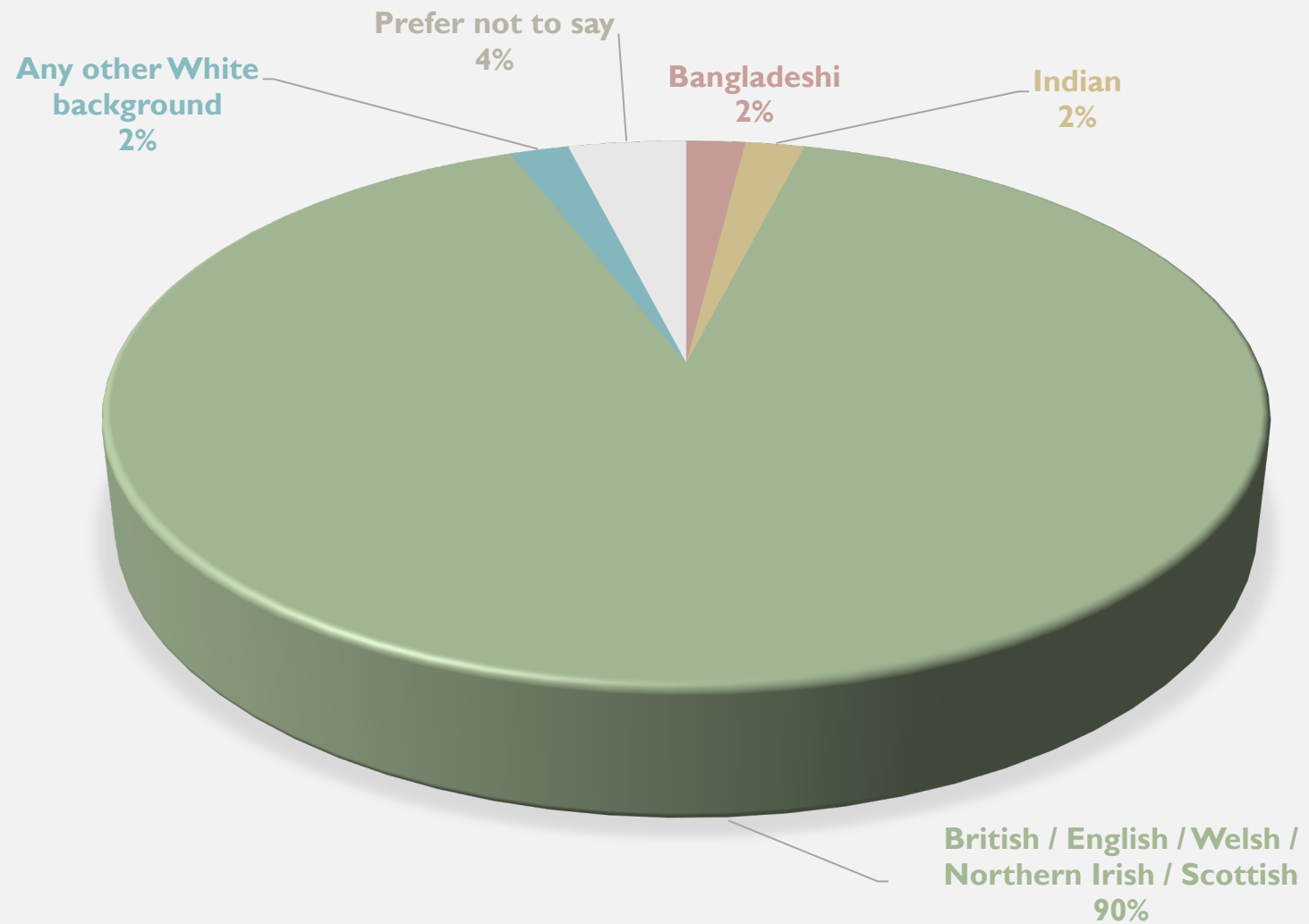
DISABILITY (ACCORDING TO EQUALITY ACT)

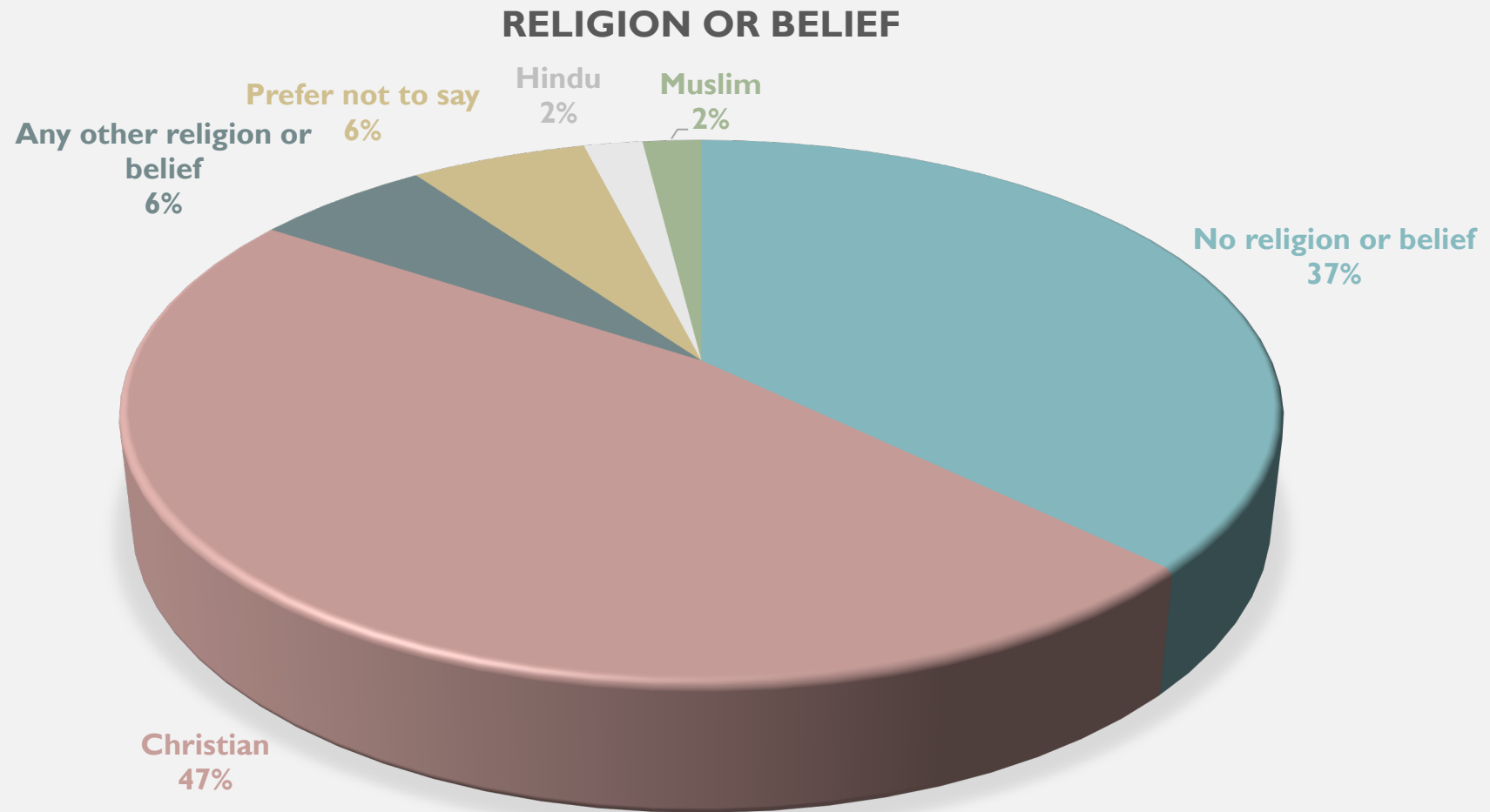


DAY-TO-DAY ACTIVITIES LIMITED DUE TO HEALTH PROBLEMS OR DISABILITY LASTING AT LEAST 12 MONTHS

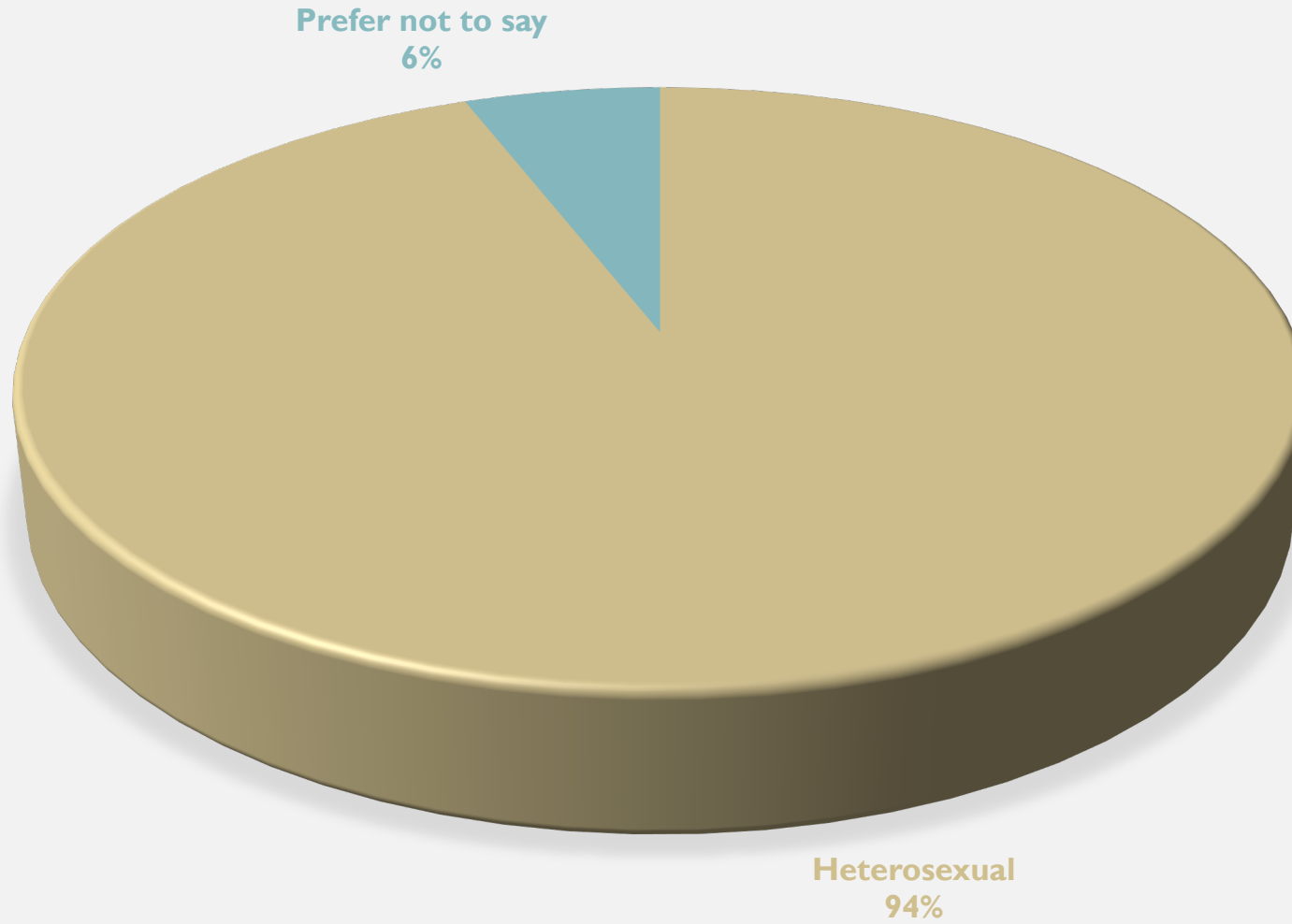


ETHNICITY

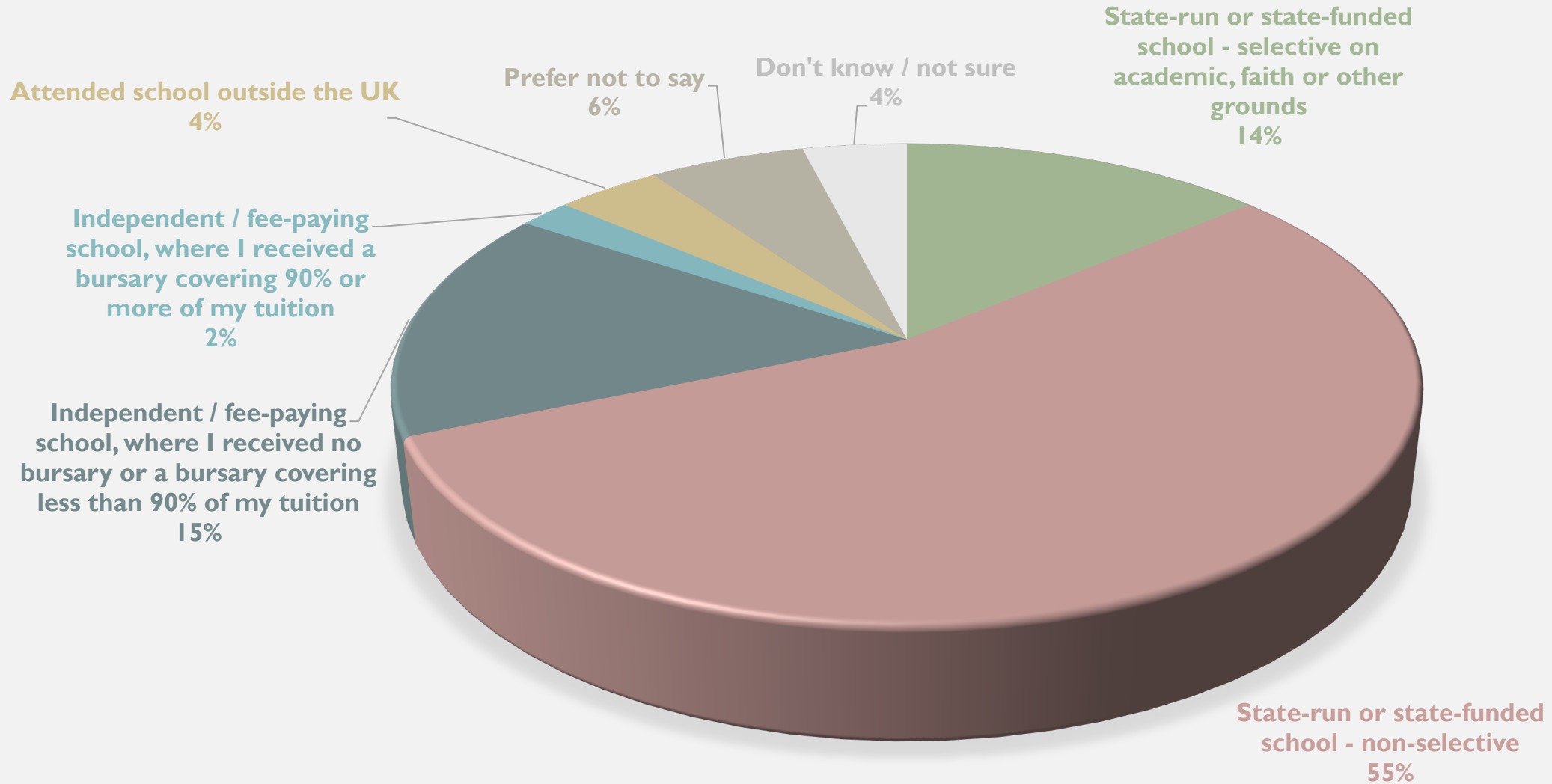




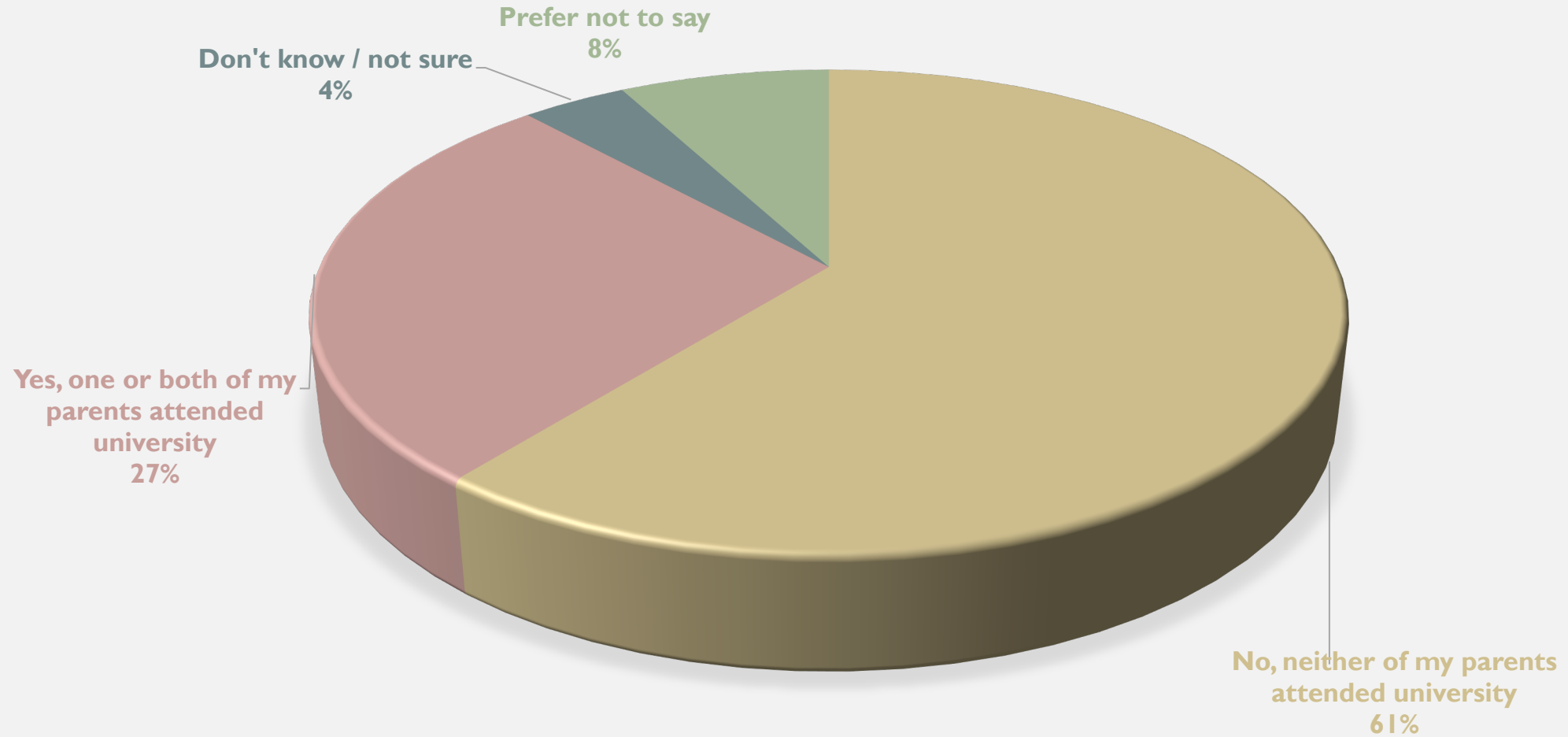
SEXUAL ORIENTATION



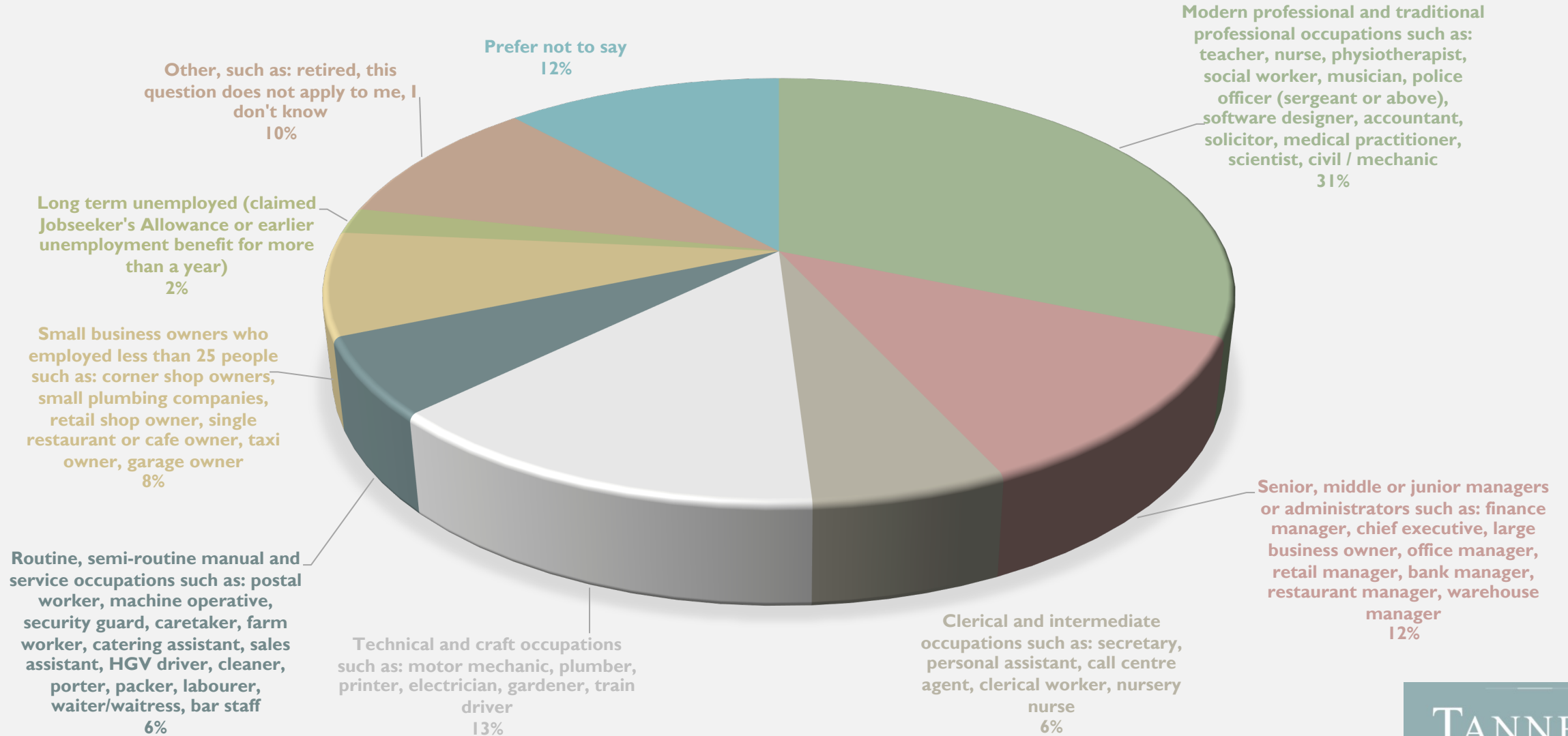
SCHOOL TYPE FROM 11-16



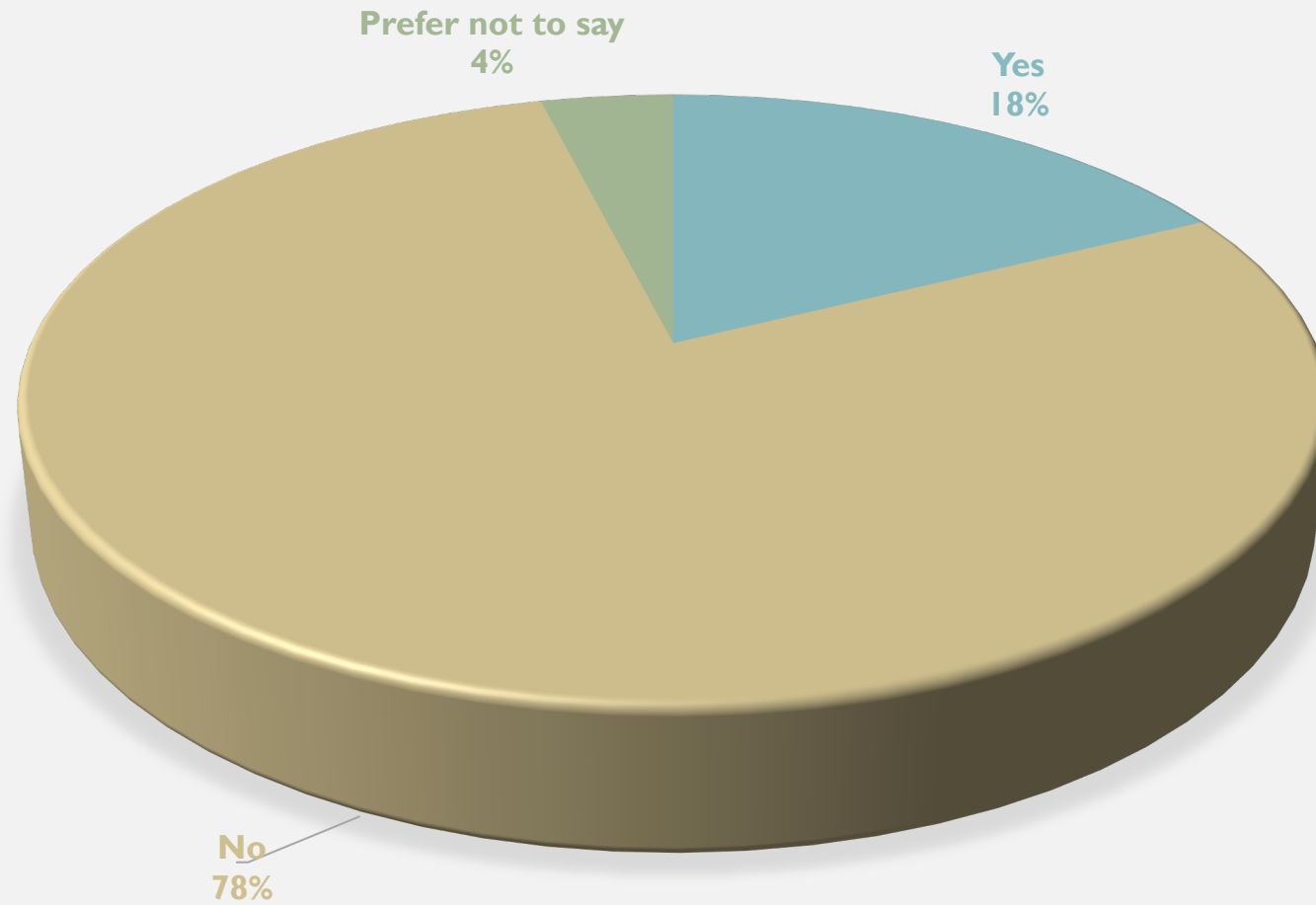
DID EITHER OF YOUR PARENTS ATTEND UNIVERSITY AND GAIN A DEGREE (E.G. BA/BSC OR EQUIVALENT) BY THE TIME YOU WERE 18?



WORK OF MAIN/HIGHEST INCOME EARNER IN YOUR HOUSEHOLD WHEN YOU WERE ABOUT 14?



PRIMARY CARER FOR A CHILD UNDER 18?



**TIME SPENT PROVIDING UNPAID CARE FOR THOSE WITH LONG
TERM PHYSICAL OR MENTAL ILL HEALTH CAUSE BY DISABILITY
OR AGE**

